

Contextual Leadership Workbook

This workbook is a series of questions, some multiple choice, some true and false, and some short answer that provide a review of key concepts presented within the Model for Contextual Leadership course. Please circle the appropriate response, unless directed otherwise. The lesson concludes with a request to write a scenario that illustrates Contextual Leadership. Enjoy this workbook and thank you very much for your participation!

What is learning?

- a. An approach to leadership in which the leader role seeks to teach others to lead themselves
- b. The restrictions upon the manner in which a person behaves.
- c. Gaining knowledge, comprehension, or mastery of through experience or study through a dynamic (not static) process.
- d. An approach to leadership in which the leader role interacts and provides guidance to followers when followers make a mistake, or when they otherwise need correction

What is Leadership by exception?

- a. An approach to leadership in which the leader role interacts and provides guidance to followers when followers make a mistake, or when they otherwise need correction.
- b. Non-linear or linear inputs to which the context must respond.
- c. What roles do within an organization.
- d. An approach to leadership in which the leader role seeks to teach others to lead themselves.

True or false, Contextual Leadership assumes that a context allows learning?

True

False

What are roles?

- a. The restrictions upon the manner in which a person behaves.
- b. Either non-linear or linear inputs to which the context must respond.
- c. Gaining knowledge, comprehension, or mastery through experience or study.
- d. The characteristics and expected social behaviors of a person within an organization within which that person must be situated, social, autonomous, and flexible.

What is Locus of control?

- a. The unbreakable set of four cognitions: Meaning, competence, self-determination, and impact.
- b. A structure through which roles cooperate systematically to perform actions towards a goal.
- c. Description of what occurs when people attribute the cause or control of events to either themselves or to an external environment.
- d. The ability of a context to meet requirements for which it is responsible and must be shared and mutual throughout the context.

What is a context?

- a. A collection of related roles acting in a specific educative environment where each person fills a role.

- b. The ability of a context to meet requirements for which it is responsible and must be shared and mutual throughout.
- c. Gaining knowledge, comprehension, or mastery of through experience or study and is a dynamic (not static) process.
- d. An approach to leadership in which the leader role seeks to teach others to lead themselves.

What is Transformational Leadership?

What is an organization?

- a. That which occurs when people attribute the cause or control of events to either themselves or to an external environment.
- b. A structure through which roles cooperate systematically to perform actions towards a goal.
- c. An approach to leadership in which the leader role seeks to teach others to lead themselves.
- d. Ability of a context to meet requirements for which it is responsible and must be shared and mutual throughout the context.

What are contextual requirements?

- a. An approach to leadership in which the leader role seeks to teach others to lead themselves.
- b. What occurs when people attribute the cause or control of events to either themselves or to an external environment.
- c. An approach to leadership in which the leader role gets followers to comply with requests through exchanging rewards for actions and focuses on the creation of reward contingencies and exchange relationships resulting in a calculative compliance on the part of followers.
- d. Either non-linear or linear inputs to which the context must respond.

True or false, Leadership by exception is an approach to leadership where the leader role provides a high amount of guidance.

True

False

Scenario that synthesizes course material

Using the following definitions, please write a scenario that demonstrates Contextual Leadership in the space provided:

Context is a collection of related roles acting in a specific educative environment where each person fills a role.

Contextual Leadership is a learning-based, role-centered, and adaptive approach for mutual leadership.

Contextual requirements are either non-linear or linear inputs to which the context must respond.

Role is the characteristics and expected social behaviors of a person within an organization within which that person must be situated, social, autonomous, and flexible.